

**MOTION 1:** Recommend that SEVRAR Staff send a notice to members out of compliance with Section 3. A of our Bylaws (Attendance requirement for new member orientation and Code of Ethics for new members) indicating they have 10 days from the date of notification to complete the courses (online or in person) or request a Hearing before the Board of Directors as outlined in Section 3 C of the Bylaws.

If the member does not comply with the 10 day time period, and a request for hearing is received, a Hearing will be held at the January 2017 Board meeting to determine whether to terminate the membership or not.

**MOTION 2:** To amend the SEVRAR Bylaws, Section 3. C. as follows: (Underlining indicates added verbiage.)

C. The Board of Directors may not terminate any provisional membership without providing the provisional member with advance notice, an opportunity to appear before the Board of Directors, or an appointed panel of the Board, to call witnesses on their behalf, to be represented by counsel, and to make such statements as they deem relevant. The Board of Directors, or appointed panel may also have counsel present. The Board of Directors shall require written minutes be made of any hearing before it, or may electronically or mechanically record the proceeding.

**MOTION 3:** To amend the SEVRAR Bylaws, Section 3. A and E, reducing the number of days for members to complete Orientation and the Code of Ethics training for new members, from 90 days, to 30 days.